

**UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF TEXAS
HOUSTON DIVISION**

MARY LALIBERTE, et al.,

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Plaintiffs,

Case No: 4:22-cv-03290

v.

QUANTA SERVICES, INC., et al.,

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Defendants.

JOINT STIPULATION

Plaintiffs Mary Laliberte and Marie McKnight (collectively, “Plaintiffs”), by their undersigned counsel, and Defendants, Quanta Services, Inc. (“Quanta”), the Board of Directors of Quanta Services, Inc. (“Board’), and the Quanta Services, Inc. 401(k) Savings Plan Committee (“Committee”), by their undersigned counsel, hereby stipulate and agree as follows (the “Stipulation”):

1. Quanta, the Board, and the Committee deny any and all liability or damages in the above-captioned matter. Nonetheless, Quanta agrees that, in the event that any monetary judgment may be entered in this case based on the alleged actions or omissions of any current or former member of the Board or the Committee (“Individual Defendants”) or the alleged actions or omissions of the Board or Committee as a whole—and subject to any appeal from any such judgment and without waiving any right to appeal from any such judgment, including possible *certiorari* review by the U.S. Supreme Court—Quanta will be responsible for and will satisfy any such final judgment.

2. Plaintiffs agree not to name the Individual Defendants as defendants in this action or any separate action, or assert any claims against the Individual Defendants arising out of any conduct forming the basis of the claims asserted in this action.

3. Quanta agrees to undertake a good faith effort to make the Individual Defendants available to testify at deposition and trial. Further, Quanta will not object to any discovery request on the basis that the Individual Defendants are not named as a party to the action, but reserves the right to object a discovery request with respect to the Individual Defendants on other grounds.

4. This Stipulation is not intended to waive Plaintiffs' right to amend as of right under Federal Rule of Civil Procedure 15 or otherwise, but, rather, is merely for the convenience of the parties to streamline litigation of this case and to avoid the distraction and inconvenience of each member of the Committee and/or Board being named as an individual defendant.

5. This Stipulation shall be deemed effective as of September 26, 2022.

Dated: October 17, 2023

/s/ John S. Edwards, Jr

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